

Non-Faculty Academics New Appointments and Renewals with visa

Series	New Appt with No Visa needed	Appt with J-1	Appt with H-1B	Appt with O-1
NFA: (Non-Faculty Academic) Specialist, Research Associate, Clinical Associate (WOS)	6 weeks	Appt: 3-4 months* (includes 2 months ISSO processing time) <i>* Min 4 months for Assistant Professor</i>	New Appt/Renewal of Appt: 10 months (includes 3 months ISSO and 6 months USCIS processing time) Note: for renewals there is a 240-day grace period after submission to USCIS, but the scholar should not leave the country during this period.	Per Department policy: no O-1 visas will be issued
Professional Researcher, Academic Administrator, Academic Coordinator	2-3 months	<i>*Acad Admin/Coord not eligible for J1</i> Renewal of Appt: 6 weeks (includes 1-month ISSO processing time)	** Due to COVID-19: H-1B premium processing (of 5 months) has been suspended	
Recall NFA	2 months			

Notes:

- Costs:** depends on ISSO office, please contact Jocelyn Pulido (Jocelyn.pulido@ucsf.edu) for most current fees.
- Factors for delay:** High packet volume in Dean's queue, additional info required from DO/VPAA/CAP, visa delays from USDOS, and USCIS delays in H-1B petition approval

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